October 30, 2026

Nippon Paint Automotive Coatings Co., Ltd.

President and Representative

Director of the Board / Satoshi Nishimura

Notice of Changes of Corporate Officer and Executive

Nippon Paint Automotive Coatings Co., Ltd. (Head Office: Hirakata City, Osaka; President and Representative Director: Satoshi Ishimura) announces the following executive personnel changes, effective January 1, 2027.

1. Changes of Director (as of January 1, 2027)

Name	New	Current
Wee Siew Kim	Director, Chairman/ Director, Representative Executive Officer & Co-President Nippon Paint Holdings Co., Ltd.	Director, Interim Chairman & CEO/ Director, Representative Executive Officer & Co-President Nippon Paint Holdings Co., Ltd.
Esco Xu	Director, Deputy Chairman	Director, Deputy Chairman & Deputy CEO

2. Change of Corporate Officer (as of January 1, 2027)

Name	New	Current
Shehram Saeki	Corporate Officer/ Corporate Officer Nippon Paint Corporate Solutions Co., Ltd.	—

3. Changes of executives (as of January 1, 2027)

Name	New	Current
Toshiko Ogawa	Executive	Director, Nippon Paint Surf Chemicals Co., Ltd.
Shotaro Kajihara	Executive	Deputy Division Director, Auto-Body Product Technology and Technical Service

4. Retirement of Corporate Officer (as of December 31, 2026)

Name	New *1	Current
Hong Jiang	Senior Managing Corporate Officer CTO of Japan Group Nippon Paint Corporate Solutions Co., Ltd.	Deputy President & Corporate Officer/ Senior Managing Corporate Officer CTO of Japan Group, Nippon Paint Corporate Solutions Co., Ltd.
Naoshi Kawakami	—	Corporate Officer

*1 as of January 1, 2027

Nippon Paint Automotive Coatings Co., Ltd.
2-14-1 Shodai-Ohtani, Hirakata-City, Osaka, Japan
Tel: +81-72-857-5530
E-mail: info.npau@nipponpaint.jp