

July 23, 2026

Nippon Paint Automotive Coatings Co., Ltd.

Nippon Paint Surf Chemicals Co., Ltd.

Nippon Paint Industrial Coatings Co., Ltd.

Reorganization Announcement

Nippon Paint Automotive Coatings Co., Ltd. ("NPAC"), Nippon Paint Surf Chemicals Co., Ltd. ("NPSU"), and Nippon Paint Industrial Coatings Co., Ltd. ("NPIU") hereby announce that they have resolved to implement a reorganization (the "Reorganization"), effective January 1, 2027.

Under the Reorganization, the businesses of NPSU will be split and integrated into NPAC and NPIU. Through this new structure, the Group will establish a framework that enables surface treatment products and paint products to be delivered in an integrated manner. The Group also aims to further strengthen product development and technical service capabilities, thereby enhancing customer satisfaction.

■ Outline of the Reorganization

The functions of NPSU's automotive surface treatment business, excluding production functions, will be integrated into NPAC through an absorption-type company split.

All functions of NPSU's general industrial surface treatment business, including production functions, as well as the production functions of the automotive surface treatment business, will be integrated into NPIU through an absorption-type merger. As a result of the merger, NPSU will be dissolved.

No changes will be made to Manufacturing Equipment and Facilities (Machine), Personnel (Man), Manufacturing Methods (Method), or Raw Materials (Material) as a result of the Reorganization.

【Contact Information】

- Media Inquiries
Corporate Communications Department
Nippon Paint Holdings Co., Ltd.
E-mail: nphd-kouho@nipponpaint.jp
TEL: +81-50-3131-7416

- General Inquiries
Nippon Paint Automotive Coatings Co., Ltd.
Email: info.npau@nipponpaint.jp

【Appendix】

Overview of Companies Involved in the Reorganization

(1) Trade Name	Nippon Paint Automotive Coatings Co., Ltd.
(2) Location	Hirakata City, Osaka
(3) Representative	Satoshi Nishimura, President and Representative Director
(4) Business Description	• Development, manufacturing, and sales of automotive coatings and other chemical products • Oversight of the automotive coatings business within the Nippon Paint Group • Development, design, and installation of coating lines • Contract work for color planning for industrial products, and publication and sales of research publications and materials on colors and designs, among others
(5) Capital	JPY 360 million
(6) Shareholder and Ownership Ratio	NPHD 100%

(1) Trade Name	Nippon Paint Industrial Coatings Co., Ltd.
(2) Location	Shinagawa-ku, Tokyo
(3) Representative	Yutaka Kagami, President and Representative Director
(4) Business Description	• Manufacturing and sales of industrial coatings • Sales of equipment and apparatuses for paints, coating, color matching, paint film inspection, and metal surface treatment • Sales of adhesives • Contract work, design supervision, and related work for machinery and equipment installation • Contract work, design supervision, and related work for coating projects • Sales of blood testing materials
(5) Capital	JPY 170 million
(6) Shareholder and Ownership Ratio	NPHD 100%

(1) Trade Name	Nippon Paint Surf Chemicals Co., Ltd.
(2) Location	Shinagawa-ku, Tokyo
(3) Representative	Kenji Tsuge, President and Representative Director
(4) Business Description	Manufacturing and sales of surface treatment agents
(5) Capital	JPY 100 million
(6) Shareholder and Ownership Ratio	NPHD 100%

End

Nippon Paint Automotive Coatings Co., Ltd.
2-14-1 Shodai-Ohtani, Hirakata-City, Osaka, Japan
Tel: +81-72-857-5530
E-mail: info.npau@nipponpaint.jp