

January 5, 2022

Nippon Paint Automotive Coatings Co., Ltd.
 President and Representative
 Director of the Board / Shinji Takedagawa

Board of Directors and Executive Officers for 2022

Nippon Paint Automotive Coatings Co., Ltd. (Headquarters: Hirakara-City, Osaka) a group company of Nippon Paint Holdings Co., Ltd., (Headquarters: Chuo-ku, Tokyo; Representative Executive Officer & Co-President: Yuichiro Wakatsuki/ Wee Siew Kim) announce that we have decided on the following executive structure for fiscal year 2022.

1) Directors and Auditor

as of January 1, 2022

Title	Name	Responsibility
Director of the Board, Interim Chairman & CEO	Wee Siew Kim	-
President, Representative Director of the Board	Shinji Takedagawa	-
Director of the Board	Yuichiro Wakatsuki	-
Auditor	Toshihiko Oinuma	-

2) Corporate Officer

Title	Name	Responsibility
Deputy Chairman and Executive Corporate Officer	Tetsuro Fujita	Head for Americas & India
Deputy President and Executive Corporate Officer	Hu Zhao Hui	Head for Asia
Deputy President and Executive Corporate Officer	Naoya Hiramatsu	In charge of corporate function, GM, Corporate Planning
Executive Corporate Officer	Hong Jiang	CTO, Japan Group
Executive Corporate Officer	Koichi Ohara	Technology Division Director, In charge of Film Business
Executive Corporate Officer	Masayuki Tanaka	OEM Sales Division Director, Eastern & Central Japan Sales
Executive Corporate Officer	Takeshi Nakano	CEO, Nippon Paint Automotive Americas, Inc.
Corporate Officer	Motoshi Hagiwara	GM, Quality Assurance

Corporate Officer	Hiroshi Takenaka	Division Director, Parts Sales, Western Japan Sales, In charge of Film Business
Corporate Officer	Takahiro Mukae	Division Director, Corporate Management
Corporate Officer	Tsuyoshi Harakawa	Division Director, Production
Corporate Officer (New)	Akihiro Tsukukda	Deputy General Manager of NPAC China Group

3) Executive

Title	Name	Responsibility
Executive	Tetsuji Nitta	Technology Division GM, GTS/GLP Initiative
Executive	Yasuo Mihara	Technology Division GM, E-Coat
Executive	Satoshi Kanemura	Technology Division GM, Plastic Paint
Executive	Ayako Iwakoshi	Global Core R&D Deputy Division Director cum GM, Core R&D
Executive	Koki Hayashi	Technology Division GM, Project X Primer/Topcoat cum Deputy GM, Primer/Topcoat
Executive (New)	Koichi Fukuoka	GM, Finance & Export Management
Executive (New)	Kazuhito Kobayashi	GM, Film Business

Shoichi Mure, Director of the Board, Deputy Chairman, retired on December 31, 2021.
We would like to express our sincere gratitude for his kindness during his tenure.

End

<Contact Information>

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