

## News Release

April 9, 2020

### Response to the issuance of the Declaration of a State of Emergency

Nippon Paint Automotive Coatings Co., Ltd. (Head Office: Hirakata-City, Osaka, President: Shoichi Mure) will respond to the government's announcement of a state of emergency as follows:

1. Our policy

- Making the safety of our group employees and their family members our top priority
- Fulfilling our supplying responsibilities to our customers and our social mission

2. Our system

- In principle, teleworking shall be conducted for the business offices and sales offices (Hirakata Head Office, Tokyo Office, Kanagawa Office, and Fukuoka Sales Office) that correspond to the district where the Declaration of Emergency Situation is issued.
- Hirakata, Saitama, and Chiba plants, where the Emergency Declaration is issued, basically operate to the extent that they do not interfere with the delivery of products to customers.
- Teleworking and flexible working hours are recommended to other offices and sales offices to the extent possible.

3. Term

- We will continue the response above until Wednesday, May 6. However, we will respond flexibly in accordance with the government's policy.

4. Impact

- We will take measures to prevent problems with our products and technical services for customers. However, depending on the shipping status of raw materials, there is a possibility that some items may not be able to be produced as usual. In such a case, we will inform related customers individually.

We will continue to respond to uncertain circumstances accordingly, ensure the safety of all of our group employees and their families, and prevent the spread of infection based on the government's policy.

End

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NIPPON PAINT AUTOMOTIVE COATINGS CO., LTD.

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